

CORPORATE SOCIAL RESPONSIBILITY POLICY

Future Foams is committed to acting responsibly in all aspects of the areas of human rights labour, environment and anti-corruption.

We promote local skills and education by providing employment for local people and disadvantaged people.

We take all reasonable measures to minimise the environment impacts of our business and make sure our use of natural resources is sustainable and environmentally responsible.

We maintain a safe and welcoming working environment for all colleagues and support the protection of human rights.

We offer equal opportunities for all actively encouraging diversity and inclusion, and protect staffs health and wellbeing.

We treat all employees fairly and with respect, and provide a working environment free from discrimination, bullying and harassment and offer remuneration with equal pay and opportunities regardless of gender, that reflect qualifications and experience.

The Company's Management does not allow the practice of holding original documents belonging to employees, such as passports, work permits or birth certificates.

We abhor the use of slave illegal child or forced labour, including human trafficking.

We operate in an open and honest way with our colleagues, clients and suppliers. We seek to develop positive and lasting relationships, and are focussed on ensuring safety and quality of our services and are committed to clear communication. We seek to respond to the opinions of our colleagues and clients.

We employ responsible and accountable business practices that encourage a culture of integrity and responsibility.



Shaun A. Westwood
Managing Director