



POLICY STATEMENTS MANUAL

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REHABILITATION POLICY

Future Foams aims to provide a safe and healthy work environment, and conduct its activities in such a way as to avoid injury or illness to people.

In the event of an employee suffering an injury or illness as a result of their work activities, the company is committed to actively assist in the return to work of the employee. The rehabilitation process shall be commenced as soon as is practical and in a manner consistent with medical judgement.

As an integral part of the return to work process, the company shall, where practicable ensure that meaningful and suitable employment is provided and an early return to work encouraged as a normal expected outcome.

We will work with the employee, their family and treating practitioners to achieve the best outcome for the employee.

Throughout the rehabilitation process, confidentiality of information relating to the injured employee shall be maintained, and participation in the return to work program will not, of itself, prejudice an employee.

The company expects full involvement of the injured employee in the return to work process, and the co-operation of all employees in the effective implementation of the Occupational Rehabilitation Program.

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Managing Director